



New Global Employee Hotline: EthicsPoint

brought to you by Navex

We are pleased to announce the launch of our new Global Employee Hotline called EthicsPoint, brought to you by Navex—a confidential and secure resource for reporting any concerns or questions related to workplace ethics, compliance, or integrity.

We are committed to maintaining a culture of transparency, accountability, and ethical behavior. This hotline is a critical step in ensuring every team member has a safe and reliable channel to address issues that may arise.

The launch of this new hotline means you now have local dialing access from the country in which you reside. You will still of course, be able to raise a report online or through your mobile device.

We encourage everyone to use the hotline responsibly and to help us uphold the values we stand for. All reports will be reviewed promptly and handled with professionalism and care.

If you have any questions about the Ethics Hotline or need further details, please reach out to Human Resources. Thank you for contributing to a culture of integrity and mutual respect



Confidential & Anonymous

Your privacy is a priority. Reports can be made anonymously if you choose.



Multi-Channel Access

You can report concerns via phone, online or through your mobile device. To make a report by phone, visit the EthicsPoint website and select your country to view the local phone number.



Available 24/7, For Any Concern

The hotline is accessible anytime, ensuring flexibility for all employees, for any concern. This includes reporting unethical behavior, policy violations, harassment, discrimination, or other workplace concerns.



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